

Whistleblowing Policy Statement

POLI-03-08-03



Whistleblowing

Murray Irrigation is committed to fostering a culture of corporate compliance, ethical behaviour and good corporate governance. We recognise the value of transparency and accountability in our administrative and management practices and support the reporting of misconduct.

We are committed to providing an open working environment which:

- enables a person (“Whistleblower”) to report any improper conduct (defined in the Whistleblowing procedure as misconduct) in good faith if they genuinely suspect or are aware of such conduct;
- ensures that any misconduct is identified and dealt with appropriately;
- outlines how Murray Irrigation will deal with a reported misconduct;
- protects a Whistleblower who intends to report or has reported misconduct from victimisation;
- affords natural justice to anyone who is the subject of the alleged misconduct.

Murray Irrigation will not tolerate any corrupt, illegal or other undesirable conduct by our employees, officers or members nor condone vexatious allegations and claims, or victimisation of someone who intends to report or has reported such conduct.

A handwritten signature in blue ink, reading "Phillip Snowden", written over a horizontal line.

Phillip Snowden
Chair, Murray Irrigation Limited