

ROLE STATEMENT		
POSITION TITLE: Construction Worker	REPORTS TO: Maintenance Supervisor	DATE: November 2018
ROLES REPORTING TO THIS ONE: Nil		
PRIMARY PURPOSE & RESPONSIBILITIES		
<p>Purpose Statement: To safely and competently execute maintenance, operational and capital work as directed by the Maintenance Supervisor and/or Leading Hand.</p>		
ROLE SPECIFIC		
KEY RESULT AREA	WEIGHTING	GOALS AND MEASURES
1. Safety	45%	<ul style="list-style-type: none"> • Understand, apply and comply with company WH&S requirements at all times • Commit to and promote the Infrastructure Teams “rules to live by”
2. Work Execution	45%	<ul style="list-style-type: none"> • Execute work as directed by the Maintenance Supervisor and/or Leading Hand • Comply with the work management process
3. Continuous Improvement	10%	<ul style="list-style-type: none"> • Communicate with Maintenance Supervisor and/or Leading Hand opportunities to improve the efficiency, effectiveness, safety or quality of work execution
BEHAVIOURS		
KEY RESULT AREA	GOALS	
1. Safety	<ul style="list-style-type: none"> • Puts safety first when making decisions • Follows procedures and reports timely and accurately on safety incidents and alerts • Participates in promoting safety and improving safety processes • Identifies and reports hazards 	



2. Customer Focus (internal and external)	<ul style="list-style-type: none">• Proactively considers customer needs and follows through• Consults first to understand possible impacts to customer• Ensure interactions with customers are welcoming and inclusive• Acts in a positive manner and portrays the company positively• Takes early and appropriate action to overcome problems arising
3. Teamwork and Self-Management	<ul style="list-style-type: none">• Overcomes challenges to deliver outcomes• Solution focused and self-driven to achieve results• Identifies areas of personal development and works towards improvement• Consults and collaborates with team members to solve problems• Tailors communication to the situation and needs of the team• Embraces and assists others to adapt to change while building enthusiasm

KEY RELATIONSHIPS/INTERACTIONS

Internal

- Maintenance Supervisor / Leading Hand
- MIL staff

External

- Landholders
- External contractors



KNOWLEDGE, SKILLS & EXPERIENCE REQUIREMENTS

Essential

- Ability to work unsupervised and independently
- Capacity to perform the physical tasks associated with the position (heavy lifting/adverse driving conditions)
- An understanding of workplace health and safety legislation
- Ability to swim (documentary evidence required)
- Heavy rigid licence (HR)
- Experience in the operation of one or more plant items e.g. forklift, excavator, dozer, grader, tractor, backhoe, frontend loader, spray units
- WH&S general induction for construction work in NSW

Desirable

- Knowledge and understanding of Murray Irrigation's operating environment
- First aid certificate
- Manual handling certificate
- Confined space certificate
- Working at heights certificate
- Farm chemical user certificate
- Heavy combination licence (HC)
- Computer skills

POSITION DIMENSIONS

Operating Expenditure: Nil
Capital Expenditure: Nil
Total Expenditure: Nil

SIGNATURES: We certify that the content of this role statement is accurate:

Position holder: / /

Executive Manager: / /